

The principal objective of the management system of Subcon Laser Cutting Ltd. is to assure that we meet our strategic plans, satisfy our customers' needs and expectations, and minimise the impact of the organisation on the environment.

All personnel, have a responsibility for quality and environmental performance and are required to conform to the procedures referred to in the management system manual. Personnel are encouraged to inform their immediate supervisor/manager of any changes, which could improve the product or services provided or the effectiveness of the organisation.

The procedures referred to in the management system manual have been introduced for the purpose of achieving sound operational and effective practices within the Company.

The company will:

1. Aim to provide a first class service to our clients by achieving on time completion of orders to budget to the required quality standard using the minimum materials and utilities. The quality and environmental objectives and targets set by the Directors are designed to support these aims.
2. Operate a management system designed to meet the requirements of ISO 9001: 2015 and ISO 14001:2015.
3. Develop quality and environmental awareness within the company with pro-active communication.
4. Identify and ensure compliance with all legal and regulatory requirements applicable to the business.
5. Take all practical steps to prevent pollution and protect and enhance the environment.
6. Continually improve the management system to improve our operation and wherever possible reduce our impact on the environment.
7. Identify and comply with any quality and environmental requirements and stipulations of customers, e.g. EN 1090 and organisations and bodies to which we are affiliated.
8. Minimise the use of all materials, resources and energy.
9. Wherever possible and practical, use renewable or recyclable materials and packaging.
10. Minimise waste produced in all parts of our business.
11. Involve relevant third parties in our management system aims and objectives:
12. Publicise our management system policy by making available to all persons who require a copy or view by posting on our web-site.
13. Encourage employee involvement in environmental action.
14. Assess on a continuous basis the environmental impact of our business.

This policy will not succeed without the active involvement of all company personnel, our suppliers, contractors, customers and members of the local community.

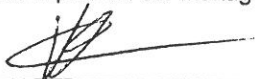
In order to meet the requirements of this policy, the top management of the company have established objectives and targets.

These are communicated via the regular management system reports to all managers, who will brief their personnel, and the results of our achievement against the objectives are reviewed, together with this policy, on a regular basis by top management.

This policy is communicated to all employees by the provision of a copy at Induction training and is placed on notice boards

Those suppliers and subcontractors whose activities could cause a significant impact on the environment and/or have potential to impact on our management system objectives and targets are supplied with a copy with initial purchase orders.

Signed



Managing Director

Reviewed 20th March 2017